

**SCHEDULE A**  
**FULL-TIME FACULTY SALARY SCALE**

Step	Effective January 1, 2014			Effective April 1, 2015 <sup>1</sup>		
	Annual	Monthly	Weekly	Annual	Monthly	Weekly
1	86,611	7,217.58	1,665.60	87,477	7,289.75	1,682.25
2	81,136	6,761.33	1,560.31	81,947	6,828.92	1,575.90
3	75,577	6,298.08	1,453.40	76,333	6,361.08	1,467.94
4	72,485	6,040.42	1,393.94	73,210	6,100.83	1,407.88
5	69,829	5,819.08	1,342.87	70,527	5,877.25	1,356.29
6	67,175	5,597.92	1,291.83	67,847	5,653.92	1,304.75
7	64,519	5,376.58	1,240.75	65,164	5,430.33	1,253.15
8	61,864	5,155.33	1,189.69	62,483	5,206.92	1,201.60
9	59,209	4,934.08	1,138.63	59,801	4,983.42	1,150.02
10	56,554	4,712.83	1,087.58	57,120	4,760.00	1,098.46
11	53,900	4,491.67	1,036.54	54,439	4,536.58	1,046.90
<b>Coordinator Allowance</b>			<b>2,407.24</b>			<b>2,431.31</b>

Step	Effective February 1, 2016 <sup>1</sup>			Effective April 1, 2016 <sup>1</sup>		
	Annual	Monthly	Weekly	Annual	Monthly	Weekly
1	87,871	7,322.58	1,689.83	88,310	7,359.17	1,698.27
2	82,316	6,859.67	1,583.00	82,728	6,894.00	1,590.92
3	76,676	6,389.67	1,474.54	77,059	6,421.58	1,481.90
4	73,539	6,128.25	1,414.21	73,907	6,158.92	1,421.29
5	70,844	5,903.67	1,362.38	71,198	5,933.17	1,369.19
6	68,152	5,679.33	1,310.62	68,493	5,707.75	1,317.17
7	65,457	5,454.75	1,258.79	65,784	5,482.00	1,265.08
8	62,764	5,230.33	1,207.00	63,078	5,256.50	1,213.04
9	60,070	5,005.83	1,155.19	60,370	5,030.83	1,160.96
10	57,377	4,781.42	1,103.40	57,664	4,805.33	1,108.92
11	54,684	4,557.00	1,051.62	54,957	4,579.75	1,056.87
<b>Coordinator Allowance</b>			<b>2,442.25</b>			<b>2,454.46</b>

**Calculation of Overload (Annual Salary not including Coordinators Allowance)**

Type 1(a), 1(b), 1(c), 1(d): salary p.a./52 weeks/18 hours per week X 1.5 (time and one half)

Type 2: salary p.a./52 weeks/25 hours per week X 1.5 (time and one half)

Type 3: salary p.a./52 weeks/30 hours per week X 1.5 (time and one half)

**NOTE: See end of Full-Time Faculty Salary Scale for explanation of footnotes.**

**SCHEDULE A  
FULL-TIME FACULTY SALARY SCALE**

Step	Effective February 1, 2017 <sup>1 2 3</sup>			Effective April 1, 2017 <sup>1 3</sup>		
	Annual	Monthly	Weekly	Annual	Monthly	Weekly
1	89,193	7,432.75	1,715.25	89,639	7,469.92	1,723.83
2	83,555	6,962.92	1,606.83	83,973	6,997.75	1,614.87
3	77,830	6,485.83	1,496.73	78,219	6,518.25	1,504.21
4	74,646	6,220.50	1,435.50	75,019	6,251.58	1,442.67
5	71,910	5,992.50	1,382.88	72,270	6,022.50	1,389.81
6	69,178	5,764.83	1,330.35	69,524	5,793.67	1,337.00
7	66,442	5,536.83	1,277.73	66,774	5,564.50	1,284.12
8	63,709	5,309.08	1,225.17	64,028	5,335.67	1,231.31
9	60,974	5,081.17	1,172.58	61,279	5,106.58	1,178.44
10	58,241	4,853.42	1,120.02	58,532	4,877.67	1,125.62
11	55,507	4,625.58	1,067.44	55,785	4,648.75	1,072.79
<b>Coordinator Allowance</b>			<b>2,479.00</b>			<b>2,491.40</b>

Step	Effective February 1, 2018 <sup>1 2 3</sup>			Effective April 1, 2018 <sup>1 3</sup>		
	Annual	Monthly	Weekly	Annual	Monthly	Weekly
1	90,535	7,544.58	1,741.06	90,988	7,582.33	1,749.77
2	84,813	7,067.75	1,631.02	85,237	7,103.08	1,639.17
3	79,001	6,583.42	1,519.25	79,396	6,616.33	1,526.85
4	75,769	6,314.08	1,457.10	76,148	6,345.67	1,464.38
5	72,993	6,082.75	1,403.71	73,358	6,113.17	1,410.73
6	70,219	5,851.58	1,350.37	70,570	5,880.83	1,357.12
7	67,442	5,620.17	1,296.96	67,779	5,648.25	1,303.44
8	64,668	5,389.00	1,243.62	64,991	5,415.92	1,249.83
9	61,892	5,157.67	1,190.23	62,201	5,183.42	1,196.17
10	59,117	4,926.42	1,136.87	59,413	4,951.08	1,142.56
11	56,343	4,695.25	1,083.52	56,625	4,718.75	1,088.94
<b>Coordinator Allowance</b>			<b>2,516.31</b>			<b>2,528.89</b>

Calculation of Overload (Annual Salary not including Coordinators Allowance)

Type 1(a), 1(b), 1(c), 1(d): salary p.a./52 weeks/18 hours per week X 1.5 (time and one half)

Type 2: salary p.a./52 weeks/25 hours per week X 1.5 (time and one half)

Type 3: salary p.a./52 weeks/30 hours per week X 1.5 (time and one half)

**NOTE: See end of Full-Time Faculty Salary Scale for explanation of footnotes.**

**SCHEDULE A**  
**FULL-TIME FACULTY SALARY SCALE**

**Effective February 1, 2019<sup>1 2 3</sup>**

Step	Annual	Monthly	Weekly
1	91,898	7,658.17	1,767.27
2	86,089	7,174.08	1,655.56
3	80,190	6,682.50	1,542.12
4	76,909	6,409.08	1,479.02
5	74,092	6,174.33	1,424.85
6	71,276	5,939.67	1,370.69
7	68,457	5,704.75	1,316.48
8	65,641	5,470.08	1,262.33
9	62,823	5,235.25	1,208.13
10	60,007	5,000.58	1,153.98
11	57,191	4,765.92	1,099.83
<b>Coordinator Allowance</b>		<b>2,554.18</b>	

**Calculation of Overload (Annual Salary not including Coordinators Allowance)**

Type 1(a), 1(b), 1(c), 1(d): salary p.a./52 weeks/18 hours per week X 1.5 (time and one half)

Type 2: salary p.a./52 weeks/25 hours per week X 1.5 (time and one half)

Type 3: salary p.a./52 weeks/30 hours per week X 1.5 (time and one half)

<sup>1</sup>The first day of the first full pay period after this date. For April 1, 2015, the first day of the first full pay period after this date or the first day of the first full pay period after the date of tentative settlement of the collective agreement (whichever is later). The Parties agree that retroactive adjustment will apply in the case of a tentative settlement on or before September 1, 2015. After that date there will be no retroactive adjustment.

<sup>2</sup>See Memorandum of Understanding on the Economic Stability Dividend (ESD). Annual wage rate may be adjusted depending on the ESD.

<sup>3</sup> Annual wage rates to be determined depending on the ESD.

**SCHEDULE B  
PART-TIME FACULTY SALARY SCALE**

<b>Effective January 1, 2014</b>				<b>Effective April 1, 2015<sup>1</sup></b>			
<b>STEP</b>	<b>TYPE</b>	<b>TYPE</b>	<b>TYPE</b>	<b>STEP</b>	<b>TYPE</b>	<b>TYPE</b>	<b>TYPE</b>
	<b>1</b>	<b>2/3</b>	<b>4</b>		<b>1</b>	<b>2/3</b>	<b>4</b>
1	51.58	37.15	30.94	1	52.10	37.52	31.25
2	53.92	38.84	32.36	2	54.46	39.23	32.68
3	56.34	40.57	33.77	3	56.90	40.98	34.11
4	58.72	42.29	35.23	4	59.31	42.71	35.58
5	61.08	44.02	36.66	5	61.69	44.46	37.03
6	63.49	45.70	38.09	6	64.12	46.16	38.47
7	65.86	47.45	39.52	7	66.52	47.92	39.92
8	68.25	49.13	40.96	8	68.93	49.62	41.37
9	70.62	50.85	42.39	9	71.33	51.36	42.81
10	73.01	52.56	43.80	10	73.74	53.09	44.24

  

<b>Effective February 1, 2016<sup>1</sup></b>				<b>Effective April 1, 2016<sup>1</sup></b>			
<b>STEP</b>	<b>TYPE</b>	<b>TYPE</b>	<b>TYPE</b>	<b>STEP</b>	<b>TYPE</b>	<b>TYPE</b>	<b>TYPE</b>
	<b>1</b>	<b>2/3</b>	<b>4</b>		<b>1</b>	<b>2/3</b>	<b>4</b>
1	52.33	37.69	31.39	1	52.59	37.88	31.55
2	54.71	39.41	32.83	2	54.98	39.61	32.99
3	57.16	41.16	34.26	3	57.45	41.37	34.43
4	59.58	42.90	35.74	4	59.88	43.11	35.92
5	61.97	44.66	37.20	5	62.28	44.88	37.39
6	64.41	46.37	38.64	6	64.73	46.60	38.83
7	66.82	48.14	40.10	7	67.15	48.38	40.30
8	69.24	49.84	41.56	8	69.59	50.09	41.77
9	71.65	51.59	43.00	9	72.01	51.85	43.22
10	74.07	53.33	44.44	10	74.44	53.60	44.66

**NOTE: See end of Part-Time Faculty Salary Scale for explanation of footnotes.**

**SCHEDULE B  
PART-TIME FACULTY SALARY SCALE**

<b>Effective February 1, 2017<sup>1 2 3</sup></b>				<b>Effective April 1, 2017<sup>1 3</sup></b>			
<b>STEP</b>	<b>TYPE</b>	<b>TYPE</b>	<b>TYPE</b>	<b>STEP</b>	<b>TYPE</b>	<b>TYPE</b>	<b>TYPE</b>
	<b>1</b>	<b>2/3</b>	<b>4</b>		<b>1</b>	<b>2/3</b>	<b>4</b>
1	53.12	38.26	31.87	1	53.39	38.45	32.03
2	55.53	40.01	33.32	2	55.81	40.21	33.49
3	58.02	41.78	34.77	3	58.31	41.99	34.94
4	60.48	43.54	36.28	4	60.78	43.76	36.46
5	62.90	45.33	37.76	5	63.21	45.56	37.95
6	65.38	47.07	39.22	6	65.71	47.31	39.42
7	67.82	48.86	40.70	7	68.16	49.10	40.90
8	70.29	50.59	42.19	8	70.64	50.84	42.40
9	72.73	52.37	43.65	9	73.09	52.63	43.87
10	75.18	54.14	45.11	10	75.56	54.41	45.34

<b>Effective February 1, 2018<sup>1 2 3</sup></b>				<b>Effective April 1, 2018<sup>1 3</sup></b>			
<b>STEP</b>	<b>TYPE</b>	<b>TYPE</b>	<b>TYPE</b>	<b>STEP</b>	<b>TYPE</b>	<b>TYPE</b>	<b>TYPE</b>
	<b>1</b>	<b>2/3</b>	<b>4</b>		<b>1</b>	<b>2/3</b>	<b>4</b>
1	53.92	38.83	32.35	1	54.19	39.02	32.51
2	56.37	40.61	33.82	2	56.65	40.81	33.99
3	58.89	42.41	35.29	3	59.18	42.62	35.47
4	61.39	44.20	36.82	4	61.70	44.42	37.00
5	63.84	46.02	38.33	5	64.16	46.25	38.52
6	66.37	47.78	39.81	6	66.70	48.02	40.01
7	68.84	49.59	41.31	7	69.18	49.84	41.52
8	71.35	51.35	42.82	8	71.71	51.61	43.03
9	73.82	53.16	44.31	9	74.19	53.43	44.53
10	76.32	54.95	45.79	10	76.70	55.22	46.02

**NOTE: See end of Part-Time Faculty Salary Scale for explanation of footnotes.**

**SCHEDULE B  
PART-TIME FACULTY SALARY SCALE**

**Effective February 1, 2019<sup>1 2 3</sup>**

STEP	TYPE		
	1	2/3	4
1	54.73	39.41	32.84
2	57.22	41.22	34.33
3	59.77	43.05	35.82
4	62.32	44.86	37.37
5	64.80	46.71	38.91
6	67.37	48.50	40.41
7	69.87	50.34	41.94
8	72.43	52.13	43.46
9	74.93	53.96	44.98
10	77.47	55.77	46.48

<sup>1</sup>The first day of the first full pay period after this date. For April 1, 2015, the first day of the first full pay period after this date or the first day of the first full pay period after the date of tentative settlement of the collective agreement (whichever is later). The Parties agree that retroactive adjustment will apply in the case of a tentative settlement on or before September 1, 2015. After that date there will be no retroactive adjustment.

<sup>2</sup>See Memorandum of Understanding on the Economic Stability Dividend (ESD). Annual wage rate may be adjusted depending on the ESD.

<sup>3</sup> Annual wage rates to be determined depending on the ESD.