



# BARGAINING BITS

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Our current Collective Agreement expires March 31, 2019. In preparation for the upcoming round of negotiations, your bargaining team has started meeting and planning for the bargaining process. If you have any questions, please contact a member of the Contract Committee which includes:

Glenn Beach, Craig Hull, James Lovitt, John MacMillan, Jan Mastromatteo, Nicholette Prince, Marta Tejero, and Jessica Card (Chair).

Our spokesperson at the local table will be Zoe Towle, FPSE Staff Representative.

This issue of Bargaining Bits will briefly outline the bargaining process and where we are at in this process.

## Bargaining Update

Our collective agreement consists of two parts: a common agreement and a local agreement. Collective bargaining of the common agreement with other FPSE member locals occurs at the common table whereas the local agreement is bargained at the local table between FACNC and Post Secondary Educator's Association (PSEA).

The Contract Committee will continue to meet over the coming months to prepare the Bargaining Proposals that will be brought to the local table. We want to know what bargaining issues are relevant and of priority to you. At the bottom of this page you will find the link to the 2018 FACNC Faculty Bargaining Priorities Survey and Questionnaire (via SurveyMonkey). The password is **facnc3** (lowercase). We also welcome the opportunity to meet with various departments to discuss your particular bargaining priorities. Once the Bargaining Proposals package is prepared we will announce a meeting to present the Proposals Package to members for ratification. The Employer will receive Notice to Bargain in December.

On September 29<sup>th</sup>, your President, VP Negotiations, and Chief Steward attended the Bargaining Conference hosted by the Federation of Post Secondary Educators (FPSE) to discuss the shared goals that will be brought forth at the common table this bargaining round. Discussions at FPSE suggest that, in addition to the usual priorities in bargaining (wages, benefits, etc.), improving equity for those on secondary scales will continue to be a priority. The Bargaining Coordination Committee (BCC) of FPSE will continue these discussions this fall and your FACNC representatives to BCC will be in attendance.

*What can we expect?* Other trade unions in the province have already begun their bargaining with the provincial government. In August, members of the BC Government Employee's Union (BCGEU) ratified their master agreement with the B.C. government. BCGEU made strides in key areas of bargaining including wages, job security, benefits, and employee rights including rights for precarious workers. This agreement included a three-year term with a general wage increase of 2% in each year. How this round of bargaining will bode for us remains to be seen, but we can be cautiously optimistic that there will be opportunity to engage in real bargaining.

To access the 2018 FACNC Faculty Bargaining Priorities Survey and Questionnaire follow the weblink below and enter the password **facnc3**:

<https://www.surveymonkey.com/r/facncsurvey2018>

If you have any questions contact us at [facnc\\_local3@telus.net](mailto:facnc_local3@telus.net)

**STAY TUNED**