

FACULTY ASSOCIATION OF CNC

BARGAINING BITS

Vol 7 2020

LOCAL BARGAINING UPDATE

February 20, 2020

We received a shocking message on behalf of CNC today, one telling us that they are not ready to bargain and have no proposals to bring to the table on our first agreed to bargain dates, February 24 & 25.

The parties and their spokespersons met May 27, 2019 to discuss protocol. There was no agreement reached and the employer has been aware since that day that the union is willing to bargain without a protocol. There has been no objection to this from CNC and the parties went on to find and agree to bargaining dates. The first two were set for Feb 24/25 and there is one other, April 3. CNC has had nearly nine months to develop its proposals yet has chosen February 19 to notify the union's spokesperson, Zoe Towle, that it had no proposals and was not ready to bargain on Monday and Tuesday next week.

As you know from the information you have on the provincial table, PSEA and the employers last proposal sets out June 30, 2020 as the final date for ratification of both parts of our collective agreement or retroactive pay for wage increases are forfeit. In addition, without local bargaining dates, where the parties can at least canvass all proposals, your bargaining team will be left to attempt recommendations without being informed of the proposals and positions of the employer.

CNC' declaring it is not ready to bargain after all this time has elapsed is tantamount to declaring that it has no interest in faculty concerns and is a signal that it has more important matters to attend to.

We are seeking advice from FPSE on next steps and as always, your support. Your stewards will be receiving support buttons for distribution.

Please stay tuned ...

On behalf of your bargaining team, Jan Mastromatteo