

FACULTY ASSOCIATION OF CNC

BARGAINING BITS

Vol 8 2020

LOCAL BARGAINING UPDATE

March 6, 2020

A reply to the March 4 Bulletin sent to faculty by the employer:

While the priority of your Bargaining Team is to continue to schedule as many as possible negotiation dates with the employer, it is unfortunately necessary to respond to any confusion created by the March 4 bulletin sent to faculty by CNC.

The details about the reasons for CNC informing the union it was not ready to bargain for the first schedule dates, February 24th & 25th were provided by its bargaining spokesperson to our spokesperson. There has been no indication from the employer, except in its March 4 Bulletin, that it has information to the contrary. Nonetheless, since our last Bargaining Bits on February 20 we heard from the employer that it now has further dates open and the good news is that we have tentatively agreed to May 19, 20, 21 & 22 as well as the week of June 1-5. The timing still does not bode well for the possibility of reaching a tentative agreement at both the local and provincial tables and carrying out ratification votes by June 30th. This means that any retro pay is still in jeopardy based upon the current position of the PSEA and the college employers.

In regard to the CNC statement about protocol, CNC and FACNC have bargained successfully without a protocol agreement in the last few bargaining rounds and there is no reason to assume that the parties cannot continue to negotiate in good faith without a protocol. Again, the priority of your bargaining team is to get to the negotiations table with the employer.

In solidarity and on behalf of your bargaining team,

Jan Mastromatteo