

FACNC STEWARD BULLETIN

OCTOBER 25, 2020



GRIEVANCE UPDATE

Since Union requests and/or discussions with the Employer have continued to lack any indication of moving forward, last week the Union filed two grievances on outstanding issues:

1. RETRO PAY

The Employer has not responded to any of the Union's requests for information on its criterion for determining why it will not be paying retro pay to some faculty who have worked since April 1 2019, nor has it responded to requests for a list of "former" faculty to whom it will either provide or not provide retro pay. On October 21 the Union filed a grievance on retroactive pay.

2. COPYRIGHT & INTELLECTUAL PROPERTY

Despite raising concerns with the Employer, the Union has continued to receive complaints from members over CNC copying, sharing, and/or monitoring faculty activities and materials on its "moodle" platform, and doing so without the knowledge or approval of the faculty member. Subsequently, on October 23 the Union filed a grievance on behalf of all faculty affected.

ONLINE & DISTRIBUTIVE LEARNING & COVID AGREEMENT DISCUSSIONS

While settlement discussions have been proceeding since the Union filed the On-Line Course Offerings grievance in June, this past Friday the Employer warned that currently it is unable to offer a proposal on settling the online course grievance through negotiating a temporary, without prejudice COVID agreement. As a consequence, the

Union is referring the online grievance to arbitration. It is still possible for discussions to resume and a settlement reached prior to a hearing.

If you have any comments or questions, please contact me at facnc_chiefsteward@telus.net.

In solidarity,

Jan Mastromatteo