

FACNC STEWARD BULLETIN

JANUARY 25, 2021



A belated Happy New Year Everyone,

I hope your break was relaxing and safe. I want to highlight a few current and/or ongoing issues:

1. Recently I have had a number of questions and concerns raised by faculty from across the college in regard to **Faculty Coordinators**. I hope the following clarification is helpful:
 - a. The 2019-22 collective agreement negotiations resulted in a change in the deadline for faculty in a department or program area to choose their coordinator for the coming year. You now must have your selection in no later than **March 31** each year.
 - b. Faculty coordinators normally meet with the ongoing faculty in their area to consult on a draft of the workloads for the coming year. The coordinator then takes the draft forward to the relevant administrator in the area. In any case regular and probationary faculty must be consulted over the makeup of their workload for the upcoming year pursuant to Article 10.19.1 below:

10.19.1 Workload assignments shall be made in consultation with the regular and probationary faculty of a department, and shall be made in a fair and equitable manner. This provision shall not require the College to change their present practice with respect to timetables.

For those of you who do not have a faculty coordinator in your area, or where there is no consultation with your coordinator, you should then consult with your immediate supervisor over your workload for the coming year.

- c. Faculty coordinators **do not have any supervisory authority** and should not be involved in, nor sought out, in regard to the exercise of management rights in matters, including but not limited to those that are confidential or related to the privacy rights involving individual faculty members:

5.6.5 Coordinator is a faculty position and, as such, is not supervisory. Its purpose is to provide assistance to both the faculty and staff and the relevant Administrator. When coordinators assist with various matters, it does not mean they have responsibility for those matters; rather, that they help with them. Coordinators should not be viewed as administrators or managers by their colleagues.

2. Copyright and Intellectual Property grievance and Moodle:

- a. This grievance was referred to arbitration and on January 6, 2021 Ken Saunders agreed to arbitrate. We await confirmation of Hearing dates.

For those of you who have not yet done so, please send me any information and related email in cases where the College has given any of your “moodle” course materials to others without your permission; and/or instances where you have discovered a manager has entered one or more of your “moodle” shells.

3. Online and Distributed Learning grievance: if you have not sent me information on your estimated additional time taken in preparing online courses, please take a few moments to do so. Ken Saunders will also be the arbitrator for this grievance and we are still awaiting hearing dates.

Stay Tuned! If you have any questions please do not hesitate to contact me at facnc_chiefsteward@telus.net

In solidarity,

Jan Mastromatteo