

FACNC STEWARD BULLETIN

FEB 21, 2021



SATURDAY AND SUNDAY WORK

Although I have previously sent you the changes that were negotiated for the 2019-22 collective agreement, there have been a number of questions from some of you recently over the change to Article 1.10.19 'Working Days' [Saturday/Sunday].

For all full-time faculty any work on a Saturday or Sunday still **requires your permission**. Although the last contract negotiations meant that the Union agreed to add Sunday to Article 1.10.19 and also agreed to remove the need for approval by the faculty association for Probationary & Sessional faculty; the Employer still requires your permission. Further, if you agree to work on a Saturday or Sunday this must be followed by 2 consecutive days off pursuant to Article 1.10.22 . I have pasted in the relevant provisions from the 2019-22 collective agreement.

1.10.19 No change to existing language except for what follows:

For full-time faculty employees "Working Day(s)" refers to all days, Monday through **Saturday Sunday** inclusive, of any week of the year, excluding College and statutory holidays. Where a teaching assignment includes a Saturday **and/or a Sunday**, prior permission of the faculty employee shall be obtained. ~~In the case of a probationary or sessional employee's work schedule including a Saturday prior approval of the Faculty Association is also required.~~

1.10.22 A faculty employee's work schedule shall not exceed five consecutive working days after which he/she shall have 2 consecutive days off.

If you have any questions please do not hesitate to contact me at facnc_chiefsteward@telus.net **Do Not Contact any Union representative using your CNC email address - it is not private or secure. Please use a personal email address Only**

In solidarity,

Jan Mastromatteo