

**SCHEDULE A  
FULL-TIME PROVINCIAL FACULTY SALARY SCALE**

Step	Effective April 1, 2019 to March 31, 2020			Effective April 1, 2020 to March 31, 2021			Effective April 1, 2021 to March 31, 2022			
	Annual	Monthly	Weekly	Annual	Monthly	Weekly	Annual	Monthly	Weekly	
1	\$95,134	7,927.83	1,829.50	\$97,037	8,086.42	1,866.10	\$98,978	8,248.17	1,903.42	
2	\$89,121	7,426.75	1,713.87	\$90,903	7,575.25	1,748.13	\$92,721	7,726.75	1,783.10	
3	\$83,014	6,917.83	1,596.42	\$84,674	7,056.17	1,628.35	\$86,367	7,197.25	1,660.90	
4	\$79,620	6,635.00	1,531.15	\$81,212	6,767.67	1,561.77	\$82,836	6,903.00	1,593.00	
5	\$76,700	6,391.67	1,475.00	\$78,234	6,519.50	1,504.50	\$79,799	6,649.92	1,534.60	
6	\$73,787	6,148.92	1,418.98	\$75,263	6,271.92	1,447.37	\$76,768	6,397.33	1,476.31	
7	\$70,868	5,905.67	1,362.85	\$72,285	6,023.75	1,390.10	\$73,731	6,144.25	1,417.90	
8	\$67,954	5,662.83	1,306.81	\$69,313	5,776.08	1,332.94	\$70,699	5,891.58	1,359.60	
9	\$65,036	5,419.67	1,250.69	\$66,337	5,528.08	1,275.71	\$67,664	5,638.67	1,301.23	
10	\$62,119	5,176.58	1,194.60	\$63,361	5,280.08	1,218.48	\$64,628	5,385.67	1,242.85	
11	\$59,204	4,933.67	1,138.54	\$60,388	5,032.33	1,161.31	\$61,596	5,133.00	1,184.54	
<b>Co-ordinator Allowance</b>			<b>2,644.16</b>				<b>2,697.04</b>			

Calculation of Overload (Annual Salary not including Coordinators Allowance)

Type 1(a), 1(b), 1(c), 1(d): salary p.a./52 weeks/18 hours per week X 1.5 (time and one half)

Type 2: salary p.a./52 weeks/25 hours per week X 1.5 (time and one half)

Type 3: salary p.a./52 weeks/30 hours per week X 1.5 (time and one half)

**Recommendation/Implementation:**

1. The Parties have met in good faith discussions and have recommended the following:

Effective April 1, 2022:

- a. Move all employees currently being paid at steps 1 through 5 on Schedule B to step 6.
- b. Remove steps 1-5 from Schedule B and renumber steps 6-10 as 5-1:

Effective April 1, 2021				New Steps			
STEP	TYPE	TYPE	TYPE	STEP	TYPE	TYPE	TYPE
	1	2/3	4		1	2/3	4
1	\$58.95	\$42.46	\$35.36				
2	\$61.61	\$44.38	\$36.99				
3	\$64.39	\$46.36	\$38.59				
4	\$67.11	\$48.31	\$40.25				
5	\$69.81	\$50.32	\$41.90				
6	\$72.54	\$52.22	\$43.52	5	\$72.54	\$52.22	\$43.52
7	\$75.28	\$54.22	\$45.16	4	\$75.28	\$54.22	\$45.16
8	\$77.99	\$56.14	\$46.82	3	\$77.99	\$56.14	\$46.82
9	\$80.70	\$58.12	\$48.44	2	\$80.70	\$58.12	\$48.44
10	\$83.42	\$60.06	\$50.05	1	\$83.42	\$60.06	\$50.05

- c. Increase the hourly rates of pay to the rates as indicated below.

Effective April 1, 2022			
STEP	TYPE	TYPE	TYPE
	1	2/3	4
5	\$77.91	\$56.09	\$46.74
4	\$80.85	\$58.23	\$48.50
3	\$83.77	\$60.30	\$50.29
2	\$86.68	\$62.42	\$52.03
1	\$89.60	\$64.51	\$53.76

This adjustment will precede any future wage increase that may also be effective April 1, 2022.